

As most people spend a major part of their adult life at work, job satisfaction is an important element of individual wellbeing. What factors contribute to job satisfaction? How realistic is the expectation of job satisfaction for all workers?

Nowadays, with regard to the importance of earning money to cater to individuals' requirement, many adults are spending a large proportion of their adult life ~~into~~ their career. ~~This-it~~ is true that some commitments can be a labor of love for individuals, so job satisfaction plays a pivotal role ~~for-in~~ the welfare of them. This essay will first discuss some of factors that lead to job satisfaction and whether the explanations are realistic or not.

There are various grounds that are ~~considered~~believed, ~~having-to have~~ positive impacts on job satisfaction. Firstly, setting up the short-term goals would be one of the most important motives for employees which offer assistance to improve their skills throughout team working and broaden their horizons in terms of learning from each other. That is to say, they could boost their confidence as well as provide a strong incentive to work on long-term goals. Secondly, people ~~require-need to feel~~feeling that they are doing worthwhile tasks. It is a tribute to their commitment that their superiors give them a positive feedback on their performance which gives them a sense of fulfillment. Last but not least, workers would be elated with their job if they are paid with fair compensation and ~~a-~~ further ~~perks/bonuses~~concession. To simply put, a decent income enables employees to make their ends meet ~~which-whereas~~ a ~~low incomes~~shortage-earnings brings about some detrimental impacts ~~on-to~~ their ways of life.

Although, job satisfaction has been prominent for a high proportion of individuals, it would be far-fetched to believe that everyone can experience content with their career. Hopes for a better life are often dashed as economic troubles put a wide range of strain on a handful of people who fail to find a decent job to reach their aims and living expenses simultaneously. For example, employees are taking a position which really is not in accordance with their abilities, so the money just is enough for them and conversely.

To conclude, despite the fact that the obvious benefitss of job satisfaction cannot be denied by giving motivation and doing valuable work, it is unlikely to believe

that all workers are being content in their work because the situation ~~is~~does not live up to their expectation.